



# DIVERSITY, EQUITY & INCLUSION

## Washington's public 4-year comprehensive institutions: Serving all regions of the state.

Washington's comprehensive baccalaureate institutions are a critical access point for economic opportunity. As Washingtonians grapple with the economic challenges resulting from COVID-19, it is more important than ever to address issues of equity in higher education. CWU, EWU, Evergreen and WWU are working to ensure underrepresented students receive the same opportunities for academic success as their peers. Addressing barriers to access and completion among underrepresented students is a critical step toward reaching the Washington Roundtable's goal of 70% of Washington high school graduates earning a postsecondary credential by 2030.



### \$10 MILLION JOINT OPERATING BUDGET REQUEST

#### Evergreen: Native Student Success - \$1.2 million

- Enhances Evergreen's ability to recruit and retain Native students throughout the curriculum
- Increases outreach to rural and underserved areas throughout the state
- Formalizes our ongoing partnerships with Tribal Nations through the development of a Tribal relations plan

#### CWU: Diverse Workforce Development - \$2.58 million

- Increase the number of graduating students of color
- Improve the college experience for students of color
- Recruit and retain more faculty of color
- Close the diversity gap between faculty and student body

#### EWU: Diversity, Equity and Inclusion Initiative - \$2.75 million

- Accelerate efforts in becoming a Hispanic Serving Institution (HSI).
- Target advising and community-based mentoring for dual credit eligible students from rural, low-income and traditionally underserved populations.
- Ensure student support through faculty and staff preparedness, education and development, and inclusive pedagogy.

#### WWU: Advancing Inclusive Success - \$3.4 million

- Expands recruitment and outreach efforts to underserved Washington students.
- Addresses urgent needs in mental health counseling, sexual violence survivor support, multicultural student support, veterans' services and disability access.
- Creates an Ethnic Studies curriculum to ensure WWU students have a foundational understanding of power, privilege and social justice issues as they relate to race and ethnicity.